

# **JOB ANNOUNCEMENT FOR THE CITY OF EAGLE LAKE**

## **CHIEF OF POLICE**

*The City of Eagle Lake is seeking a dynamic Police Chief with strong leadership skills, ethics and integrity to lead a team of six officers, one sergeant and one administrative assistant.*

### **ABOUT THE CITY OF EAGLE LAKE:**

Eagle Lake is a very diverse rural city in southeastern Colorado County in Texas. Our population was 3,770 at the 2020 Census. We are home to a golf course, the largest private lake in Texas, and the Eagle Lake Regional Airport, serving light aircraft. The lake, along with adjacent rice fields, attracts a large variety of migratory birds. Eagle Lake is known as the "Goose-hunting Capital of the World." Our City is also home to the Attwater Prairie Chicken National Wildlife Refuge, a sanctuary for an endangered species. The Colorado River is nearby with access points to boating, kayaking and fishing. The City has many buildings and homes on the historic designation list. City Hall is located within our Historic Downtown. Eagle Lake is just 66 miles west of Houston.

### **JOB REQUIREMENTS:**

Works under the direction of the City Manager. The Chief of Police is responsible for the management of all operations of the Police Department including law enforcement, crime prevention, investigations, training and community relations. The Chief is responsible for the management of the departmental budget and working closely with the administration on law enforcement grants. Work requires the directing of personnel in the effective performance of keeping the peace, the protection of life and property, prevention of crime, apprehension of criminals, and the enforcement of all applicable city, state, and federal laws and ordinances. Performs other related duties as required.

### **QUALIFICATIONS / REQUIREMENTS:**

High School Graduate or GED; current Texas Driver's License, and a Master Peace Officer certification is preferred. Prefer applicant to have achieved an Associate's or Bachelor's college degree in criminal justice, public or business administration, or related field from an accredited college or university. Prefer a minimum of ten (10) years' experience in law enforcement work including at least five (5) years in a supervisory level of law enforcement management.

**SALARY:** \$70,000 - \$98,850, along with excellent city-provided benefits. Employees are also vested after five years. Sign-on bonus and certification pay eligible.

**APPLICATION DEADLINE:** Open until filled. Blank applications are available online at <https://www.coeltx.net>. Completed application can be submitted in person, by mail or by e-mail. **All applications MUST submit a completed application, a resume, letter of interest and complete list of training/qualifications to City Manager, City of Eagle Lake, P.O. Box 38, Eagle Lake, TX 77434.**

**CONTACT:** Charles "Tink" Jackson, City Manager; [citymanager@coeltx.net](mailto:citymanager@coeltx.net)

Applications are available at City Hall  
P.O. Box 38 (mailing)  
100 East Main Street (physical)  
Eagle Lake, Texas 77434  
(979) 234-2640

The City of Eagle Lake is an equal opportunity employer  
The City has a random drug test program for all employees.

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